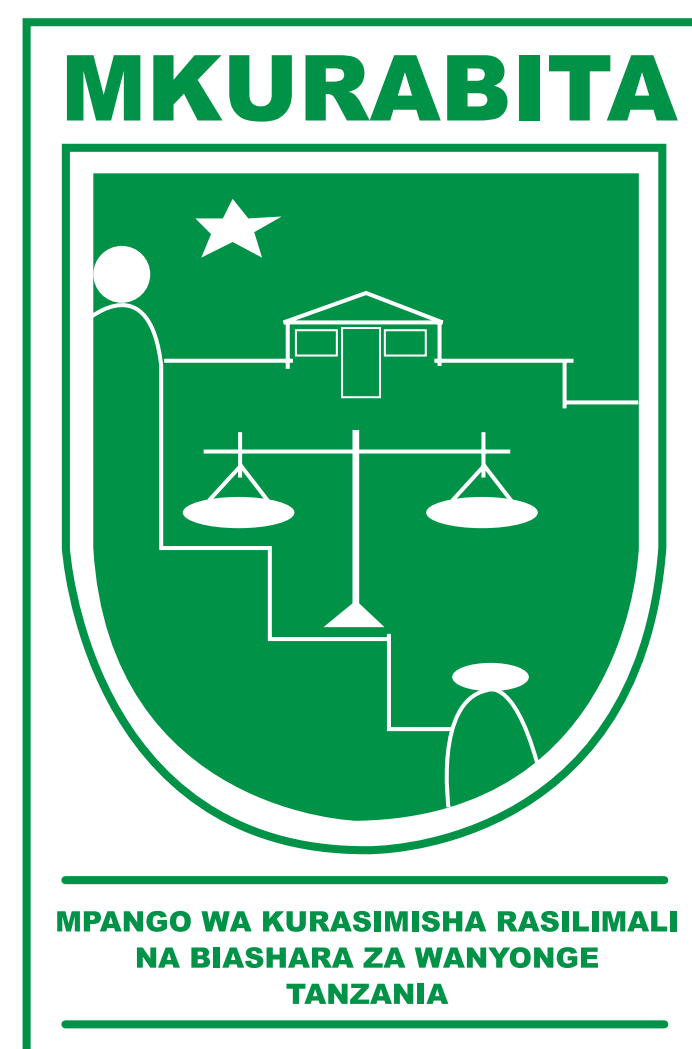


The United Republic of Tanzania
President's Office - State House
PROPERTY AND BUSINESS FORMALIZATION PROGRAM



OUR CORE VALUES

CREATIVITY

Creativity *confides and believes* on one's innovativeness ability to transform ideas, thoughts and dreams to be a reality. MKURABITA PSC (Program Steering Committee), Management and Staff are committed for progressive economic development transformations of the nation.

RESPECT

Respect is about supporting the voicing of ideas, views, and opinions. The PSC members, Management, and Staff will remember the obligation to treat other people with respect as they would like to be treated.

INTEGRITY

Integrity is about being honest and with strong moral principles. The PSC members, Management and Staff, committed to serving the beneficiaries and stakeholders with the highest degree of honesty and strong moral principles.

TRANSPARENCY

Transparency covers openness and frankness that amplify the quality of being understood and recognized. The PSC members, Management, and Staff are determined to promote candidness and frankness in all doings.

TEAMWORK

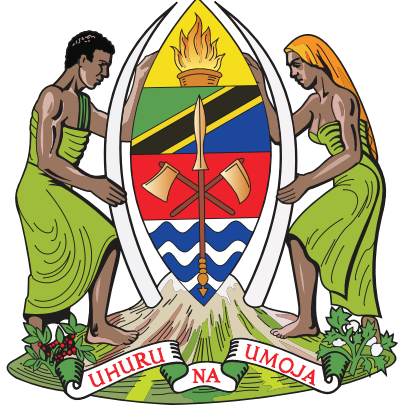
Teamwork means the ability to work participatory and collaboratively with others. The PSC members, Management, and Staff will cultivate and live team performance culture and take responsibility for team performance.

ACCOUNTABILITY

Accountability means taking responsibility for one's words and actions. The PSC members, Management, and Staff, will be responsible for ensuring effective performance and service delivery at all times.

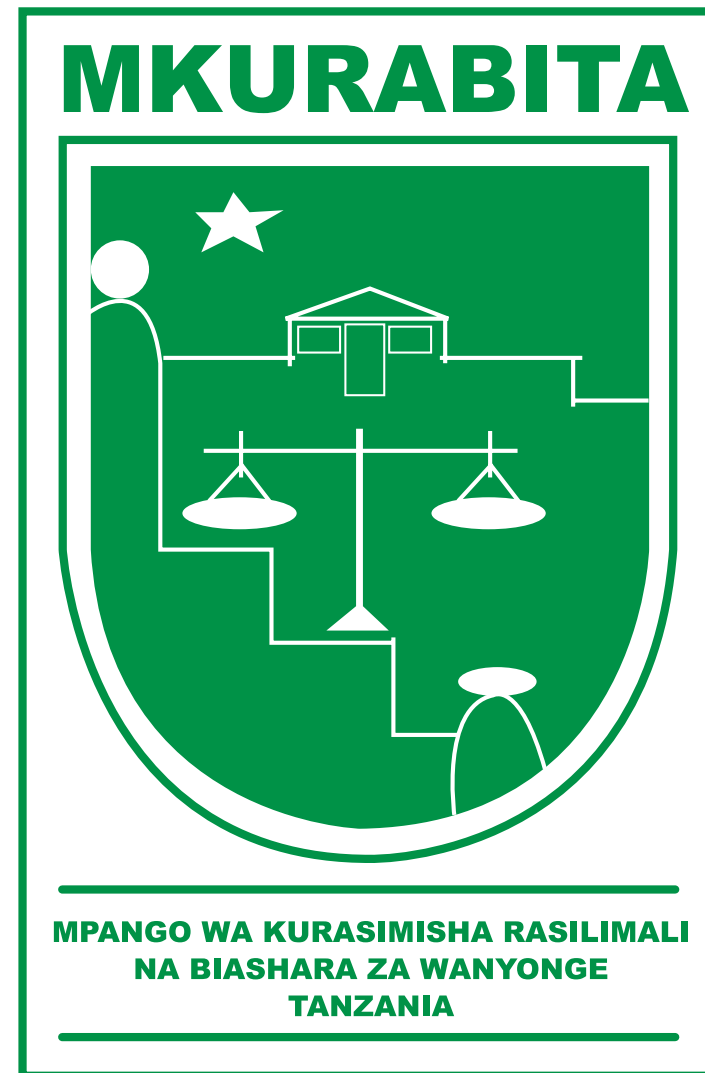


Mkurabita Core Values



**Jamhuri ya Muungano wa Tanzania
Ofisi ya Rais - Ikulu**

Mpango Wa Kurasimisha Rasilimali Na Biashara Za Wanyonge Tanzania



TUNU NA MAADILI YA MSINGI YA MKURABITA

UBUNIFU:

MKURABITA inaamini na kuthamini uwezo wa mtu kubadilisha mawazo, fikra na ndoto kuwa uhalisi. Kamati ya Uongozi, Menejimenti na Watumishi wa MKURABITA kufanya ubunifu katika kuchangia kuleta mageuzi ya maendeleo endelevu ya kiuchumi kwa taifa.

HESHIMA

Heshima ni kuhusu kusaidia na kusikiliza mawazo ya wengine. Wajumbe wa Kamati ya Uongozi na wafanyakazi wa MKURABITA tunalo jukumu la kusikiliza mawazo ya wengine wakati wote wa utekelezaji wa shughuli za MKURABITA.

UADILIFU

Uadilifu ni kuhusu kuwa mkweli na mwadilifu hasa katika utendaji. Wajumbe wa Kamati ya Uongozi na wafanyakazi wa MKURABITA tunaahidi kuwahudumia wadau na walengwa wetu kwa uadilifu wa hali ya juu.

UWAZI

Uwazi unahusu ukweli na uwazi ambao unawezesha watu wengine kuelewa na kukuamini. Wajumbe wa Kamati ya Uongozi na wafanyakazi wa MKURABITA tumejizatiti kuendelea kutekeleza shughuli za MKURABITA kwa hali ya uwazi na ukweli.

UMOJA NA USHIRIKIANO

Ni kuhusu kufanya kazi kwa ushirikiano na wengine. Kamati ya Uongozi na wafanyakazi wa MKURABITA tutajenga na kuishi utamaduni wa umoja katika kutekeleza shughuli za MKURABITA.

UWAJIBIKAJI

Kamati ya Uongozi na wafanyakazi wa MKURABITA tutawajibika kwa ajili ya maneno na matendo yetu na kuhakikisha utekelezaji na utoaji huduma kwa ufanisi wakati wote.



Tunu na maadili ya msingi